



Florida Division
Sons of Confederate Veterans, Inc.
Standard Operating Procedure



FLDIV-SOP #2008-09

Dated November 8, 2008

SOP Title: Disciplinary Procedures

REFERENCES:

- a. The Constitution of The Sons of Confederate Veterans as adopted on July 1, 1896 and amended in General Convention July 19, 2008 Concord, NC, Article 2.
- b. The SCV Organization Affiliation Policy, paragraph 2.
- c. Sons of Confederate Veterans Camp Procedural Manual as adopted August 4, 2006, amended July 27, 2007 and revised December 2007.

PURPOSE: To establish the policy of the Florida Division Commander for the Censure, Suspension or Expulsion of division members.

APPLICABILITY: This policy applies to all members of the Florida Division, Sons Of Confederate Veterans.

AUTHORITY: By approval of the Florida Division Sons of Confederate Veterans General Executive Council November 8, 2008.

POLICY:

Censure, Suspension or Expulsion.

Section 1. Any member may be censured, suspended or expelled from the Florida Division for cause; such cause being deemed sufficient by the Florida Division's Executive Council by a two-thirds (2/3) affirmative vote of the members present at a regular or special meeting called for that purpose.

Cause for disciplinary action shall be:

- a. Disloyalty.
- b. Neglect of Duty.
- c. Dishonesty.
- d. Conduct unbecoming a member of the Sons of Confederate Veterans.

e. An act repugnant to the Sons of Confederate Veterans Constitution or the objectives and purpose of the Sons of Confederate Veterans.

Section 2. Upon a written request for the discipline of a Florida Division member, the Commander shall appoint a Committee to review the request for discipline. The Committee shall be composed of three Florida Division members not currently holding elected office. The Committee will investigate the request to ensure the validity of any charges. The committee shall report their findings to the Florida Division's Executive Council. The committee findings will include, but are not limited to, validity of any charges, recommendation of appropriate discipline or dismissal of the request. The Committee recommendations must be approved by a two-thirds (2/3) vote of its members prior to being presented to the Florida Division Executive Council for action.

Section 3. When the Committee recommends any negative action against a Florida Division member the Florida Division Commander must provide the member in question a written explanation of the charges and the action being considered. The Florida Division Commander will also provide him in writing 30 days in advance of the time and date of a special Florida Division Executive Council meeting to consider the charges. Florida Division members may only be disciplined by a two-thirds (2/3) vote of the Florida Division Executive Council members present at a meeting called for that purpose. At such meetings, the member shall be given a full hearing. The Florida Division's Executive Council shall provide for true and accurate recording of all proceedings of such hearings.

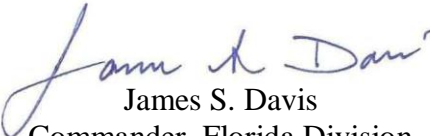
Section 4. Any member who has been accused of violating the SCV National and/or Florida Division Constitution and/or other written guidelines shall be afforded a hearing in accordance with this standard operating procedure. Varying levels of action are available to the Division General Executive Council.

- Expulsion from the SCV
- Expulsion from the Florida Division, resulting in permanent transfer to GHQ Camp 584
- Suspension from Florida Division activities for a specified period of time (1 year or less)
- The Division Executive Council may specify period of probation as deemed fit.
- The Division Executive Council may specify other action as they deem necessary.

Section 5. Any member who has been suspended or expelled from the Florida Division will be immediately transferred to GHQ Camp 584 for the duration of the expulsion or suspension. Any member who has been suspended or expelled has the right to appeal to the Florida Division Executive Council in writing. Such appeals must be made within 15 days of the of notification of the disciplinary action and shall address a single point of information that was not addressed during the initial hearing of cause. Those Florida Division Executive

Council members present at the initial hearing will conduct the appeal hearing. The appeal must be based on the single point of appeal. The resulting decision shall be final. A member having exhausted the foregoing appeals procedure will be bound by the decision rendered during the appeal process.

Section 6. Florida Division members shall not be considered for disciplinary action for events that occurred before they became a member of the SCV.


James S. Davis
Commander, Florida Division

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